

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION
AND THE FEDERAL AVIATION ADMINISTRATION**

This Agreement is made between the National Air Traffic Controllers Association (“NATCA” or “the Union”), and the Federal Aviation Administration (“FAA” or “the Agency”), collectively known as “the Parties.” This Agreement represents the complete understanding between the Parties at Los Angeles Center concerning the 2026 Basic Watch Schedule (BWS).

Section 1. This Agreement applies to all employees in TMU for the leave year beginning January 11, 2026, and ending January 09, 2027.

Section 2. The Agency has determined the BWS shall consist of the following core and ancillary shifts:

Day shifts:	Evening shifts:
Core- 0515	Core- 1500
Ancillary- 0615	Ancillary- 1415
Ancillary- 0715	Ancillary- 1315
Ancillary- 0815	

a. The Parties have mutually agreed to the following additional Ancillary shifts: (if applicable)

Day shifts:	Evening shifts:
Core- M0715	Core- M1300
Ancillary- M0615	Ancillary- M1115
Ancillary- M0915	Ancillary- M1215

Section 3. The Parties have collaboratively developed the following shift guidelines for each core and ancillary shift:

Day shifts:	Evening shifts:
Core- 0515 - 1	Core- 1500/M1300 - 1
Ancillary- 0615 - 1	Ancillary- 1415/M1215 - 1
Ancillary- 0715/M0715 - 2	Ancillary- 1315/M1115 - 2
Ancillary- 0815 - 1	

Section 4. The Parties have agreed the following BUEs will bid as TMC:

Trent Mauldin	Jeanette Baugh	Scott Beale	Christopher Hay
Larry Henry	Matthew Prater	Nicholas Carey	Jared Zimmerman
Christopher Matsumoto	Erika Henry	Tracy Moreno	Paul Wilson
Nikki Willey			

Section 5. The Parties have agreed the following BUEs will bid as TMCIT:

Matthew Hopkins	Whitney Palmer
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Section 6. The Area has agreed to schedule overtime before preference.

Section 7. AWS start times will be collaborated between the Area Representative and the Area Scheduler based on availability and seniority.

Section 8. This agreement shall expire on the last day of the 2026 leave year, January 09, 2027.

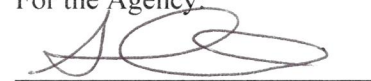
Signed this 28 day of September 2025.

For the Union:



Jared Zimmerman
TMU Area Representative

For the Agency:



Sheri Kaneshiro
Operations Manager